



ANTI-BULLYING POLICY

The Niagara-on-the-Lake Skating Club endeavours to maintain a positive environment of respect, where all of its members may feel safe, comfortable and accepted. Any inappropriate behaviour that threatens the well-being of a member will not be tolerated. Such inappropriate behaviours are considered bullying and may include the use of any physical, verbal, electronic, or written aggression and social exclusion from peer groups.

Bullying means aggressive and typically repeated behaviour, which is intended to have the effect of causing harm, fear or distress to another individual, including physical, psychological, or social harm.

Skaters and parents are responsible for helping the club to promote a safe, caring and positive environment. Their responsibilities are outlined below:

Students Responsibilities

- Refuse to bully others or to be a bystander to acts of bullying.
- Report all acts of bullying that they may experience or observe to appropriate club personnel.

Parents Responsibilities

- Inform the club if bullying is suspected.
- Encourage their children to discuss any incidents of bullying and reinforce the need to speak out.
- Support the club when resolving identified incidents of bullying.

Any incidents of bullying will be addressed and the terms of resolution will be left up to the discretion of the club's board.

Niagara-on-the-Lake Skating Club thanks you for helping to create a supportive and caring environment for all of its members.